### **ORDER SHEET**

# WEST BENGAL ADMINISTRATIVE TRIBUNAL

#### Present-

The Hon'ble Justice Ranjit Kumar Bag

& The Hon'ble Subesh Kumar Das

#### Case No - OA 1064 OF 2016

#### AYAN ROY Vs The State of West Bengal & Ors.

Serial No. and	Order of the Tribunal with signature	Office action with date
Date of order.	2	and dated signature of parties when necessar
1		3
	For the Applicant : Mr. J.N. Manna	
7	Learned Advocate	
18.04.2018	For the State Degree dont Mr. C. N. Dev	
	For the State Respondent: Mr. S. N. Ray Learned Advocate	
	Learned Advocate	
	The applicant has prayed for direction upon the	
	respondents to issue appointment letter in favour of the	
	applicant for compassionate appointment on cancellation	
	of letter dated March 27, 2009 issued by the respondent	
	No. 2 by which prayer of the applicant for compassionate	
	appointment was rejected.	
	It appears from the materials on record that one	
	Anita Dutta (Roy), mother of the applicant died on August	
	28, 2006 while she was working as Nurse at Bhagwanpur	
	Rural Hospital in the District of Purba Medinipur. The	
	applicant submitted application as dependant member of	
	the family of the deceased employee, which was duly	
	considered and rejected by the authority concerned. The	
	order of rejection of prayer of the applicant was	
	communicated under impugned letter dated March 27,	
	2009 which is under challenge in the present application.	

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Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessary 3
	On consideration of the impugned letter dated	
	March 27, 2009 (Annexure 'C' to the original application)	
	we find that prayer of the applicant for compassionate	
	appointment was rejected on the ground that there was no	
	need of immediate financial assistance to the members of	
	the family of the deceased employee, particularly when	
	the father of the applicant was working as Assistant	
	Teacher of a primary school and drawing salary of	
	Rs.8,000/- (Rupees eight thousand only) per month at the	
	time of death of the concerned employee. Relying on the	
	decision of Learned Single Judge of the High Court at	
	Calcutta in "Susmita Mazumdar v. State of West Bengal	
	& Ors." reported in (2013) 3 CAL LT 01 (HC) Learned	
	Counsel for the applicant submits that prayer of the	
	applicant for compassionate appointment cannot be	
	rejected only because members of family of the deceased	
	employee were getting family pension and other	
	retirement benefits of the deceased employee. On perusal	
	of the said reported judgement, we find that in the said	
	reported case prayer for compassionate appointment was	
	rejected only on consideration of income of the family	
	from family pension and retirement benefits of the	
	deceased employee. In the instant case, prayer of the	
	applicant was rejected as the father of the applicant was	
	employed as Assistant Teacher of a primary school	
	drawing salary of Rs. 8,000/- (Rupees eight thousand	
	only) per month at the time of death of the concerned	

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	Office estimated the day.
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2	of parties when necessary
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employee, apart from getting retirement benefits and	
family pension. So, the facts of the reported case are	
clearly distinguishable from the facts of the present case	
and as such, ratio of the reported case cannot have any	
bearing on the facts of the present case.	
Since the prayer of the applicant for compassionate	
appointment was rejected on the ground of having	
sufficient income of members of family of the deceased	
employee, we cannot persuade ourselves to set aside the	
order of rejection of prayer for compassionate	
appointment as communicated under impugned letter	
dated March 27, 2009. In view of the above findings the	
original application is dismissed.	
Let a plain copy of the order be supplied to both	
parties.	
(S.K. Das) (R.K. Bag)	
MEMBER (A)  MEMBER (J)	
	clearly distinguishable from the facts of the present case and as such, ratio of the reported case cannot have any bearing on the facts of the present case.  Since the prayer of the applicant for compassionate appointment was rejected on the ground of having sufficient income of members of family of the deceased employee, we cannot persuade ourselves to set aside the order of rejection of prayer for compassionate appointment as communicated under impugned letter dated March 27, 2009. In view of the above findings the original application is dismissed.  Let a plain copy of the order be supplied to both parties.  (S.K. Das)